IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TENNESSEE EASTERN DIVISION

EQUAL EMPLOYMENT OPPORTUNITY)
COMMISSION,)
)
Pla	aintiff,)
) CIVIL ACTION NO. 1:19-cv-2693
) Chief Judge Anderson
FOURTEEN FOODS, LLC)
d/b/a DAIRY QUEEN BRAZIER)
_)
De	efendant.)

JOINT MOTION TO ENTER CONSENT DECREE

The Equal Employment Opportunity Commission and Fourteen Foods, LLC d/b/a Dairy Queen Brazier (collectively, "the Parties") have reached a settlement in the form of a proposed Consent Decree to resolve this case. The Parties submit to the Court contemporaneously the proposed Consent Decree containing the terms of the settlement. In light of the settlement, the Parties respectfully move this Court to approve and enter the proposed Consent Decree. The Parties submit a memorandum in support of the joint motion.

Respectfully submitted,

Tonya J. Austin
Tonya J. Austin
TN Bar No. 33771
Frost Brown Todd, LLC
The Pinnacle at Symphony Place
150 3rd Avenue South, Suite 1900
Nashville, TN 37201

Brice Smallwood
Brice C. Smallwood
Admitted Pro Hac Vice
TN Bar No. 036464

Faye A. Williams Regional Attorney TN Bar No. 11730

/s/ Roslyn N. Griffin Roslyn N. Griffin Trial Attorney MS Bar No. 103317

CHRISTINA M. WIMBLEY Trial Attorney Frost Brown Todd, LLC christina.wimbley@eeoc.gov 3300 Great American Tower 301 East Fourth Street Cincinnati, OH 45202 EQUAL EMPLOYMENT OPPORTUNITY COMMISSION 1407 Union Avenue, Suite 900 Memphis, TN 38104